**Equal Opportunities Questionnaire**

The Foundling Museum is committed to being an equal opportunities employer. We are asking you for the following information in order to monitor the effectiveness of our equal opportunities and diversity policies, and to ensure that they are fair and free from any bias. It also helps us to build an accurate picture of the make-up of the workforce in encouraging equality and diversity, and to fulfil our reporting requirements to our funders, including Arts Council England. The Museum needs your help and co-operation to enable it to do this - but filling in this form is **voluntary.**

The information you supply will be detached from your application and used for monitoring purposes only. It will not form part of the selection process.

**The information supplied in this questionnaire will be kept strictly confidential by Human Resources according to the Data Protection Act 1998 and used for equality monitoring purposes only.**

Thank you for your co-operation. If you have any questions or would like further information on Diversity and Equal Opportunities at the Foundling Museum, please email HR@foundlingmuseum.org.uk.

**Gender** **Sexual Orientation**

[ ]  Female (incl. trans woman) [ ]  Bisexual

[ ]  Male (incl. trans man) [ ]  Gay man

[ ]  Non-binary [ ]  Gay woman / lesbian

[ ]  Prefer not to say [ ]  Queer

[ ]  Other: [ ]  Heterosexual / straight

 [ ]  Prefer not to say

[ ]  Other:

Is your gender identity different to the sex you were assumed to be at birth?

[ ]  Same

[ ]  Different

[ ]  Prefer not to say

**Age**

[ ]  0 – 19 yrs

[ ]  20 – 34 yrs

[ ]  35 – 49 yrs

[ ]  50 – 64 yrs

[ ]  65 – 74 yrs

[ ]  75+

[ ]  Prefer not to say

**Ethnicity**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

White: Black or Black British:

[ ]  British/English/Scottish/Northern Irish [ ]  African

[ ]  Irish [ ]  Caribbean

[ ]  Gypsy, Roma or Irish Traveller [ ]  Any other Black background

[ ]  Any other White background

Asian or Asian British: Dual Heritage:

[ ]  Asian Bangladeshi [ ]  Asian and White

[ ]  Asian Indian [ ]  Black African and White

[ ]  Asian Pakistani [ ]  Black Caribbean and White

[ ]  Asian Chinese [ ]  Any other Mixed background

[ ]  Any other Asian background

[ ]  Arab

[ ]  Latin American

[ ]  Any other ethnic group (please give details):

[ ]  Prefer not to say

**Socio-Economic background**

What type of school did you attend for the most time between ages 11-16?

[ ]  A state-run or state-funded school – selective on academic, faith or other grounds

[ ]  A state-run or state-funded school – non-selective

[ ]  Independent or fee-paying school

[ ]  Attended school outside the UK

[ ]  I don’t know

[ ]  Prefer not to say

**Disability**

The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial and long-term effect on a person’s ability to carry out normal day to day activities’. Do you consider yourself to have a disability, impairment, or long-term condition?

[ ]  Identify as D/deaf or disabled person, or have a long-term health condition

[ ]  Non-disabled

[ ]  Prefer not to say

If invited to interview, do you have any special requirements? If yes, please give details:

**Neurodiversity**

Do you identify as being neurodivergent?

[ ]  Yes [ ]  No

**Caring responsibilities**

Do you have caring responsibilities? If yes, please tick all that apply

[ ]  None

[ ]  Primary carer of a child/children (under 18)

[ ]  Primary carer of disabled child/children

[ ]  Primary carer of disabled adult (18 and over)

[ ]  Primary carer of older person

[ ]  Secondary carer (another person carries out the main caring role)

[ ]  Prefer not to say

**Recruitment**

The Foundling Museum monitors the impact of job advertising. We strive to make the most of the varied forms of advertising available, so that we can reach as wide a range of job seekers as possible.

Please let us know where you heard about this role: